

Past Jobs / Employment History (Past Employers – Start with Most Recent)

Employer / Company _____ City & State _____ Phone # _____
Contact Name _____ May we contact for reference ? Yes No
Employed From _____ to _____ Your Job Title _____ Hourly Wage _____
Reason for Leaving: _____

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The Ranch Restaurant is an equal employment opportunity employer dedicated to a policy of nondiscrimination in employment upon any basis, including race, color, creed, religion, age, sex, sexual harassment, national origin, ancestry, affectational preference, marital status, military status, handicap or disability.

In signing this application, I understand that my previous and present employers may be asked for information relative to my employment record with them. I hereby release from all liability or damage those individuals or corporations who provide information relating to my prior employment or character, and I authorize The Ranch to make any investigation they may deem advisable with no liability arising there from, I agree that any false statements made by me or my failure to answer any applicable questions on this application completely, regardless of when this is discovered, will be sufficient cause for my release from employment.

If you are hired by The Ranch, you will be employed on an at-will basis. That means that you may terminate your employment at any time, for any reason, without notice. Similarly, if you are hired, The Ranch will have the right to terminate your employment at any time, for any reason, without prior notice. If hired you'll be required to provide proof of identity (Drivers License / Birth Certificate) and the Federal Immigration laws require you to complete an I-9 Form of citizenship.

Additionally, I understand that nothing contained in the employment application or in the granting of an interview is intended to create an employment contract between The Ranch and me for either employment or for the providing of any benefit. No promises regarding employment have been made to me, and I understand that no such promise or guarantee is binding upon The Ranch unless made in writing. If any employment relationship is established, I understand that I have the right to terminate my employment at any time and that The Ranch retains a similar right.

I understand this application remains current for only 30 days. At the conclusion of that time, if I have not heard from the employer and still wish to be considered for employment, it will be necessary to reapply and fill out a new application.

I certify that I have read, fully understand and accept all terms of the foregoing application statement.

Signature of Applicant: _____

Date: _____